



PG – 566

**II Semester M.Com. Degree Examination, June/July 2014**  
**(Semester Scheme)**  
**(2007-08 Scheme) (NS)**  
**COMMERCE**  
**Paper – 2.1 : Human Resource Management**

Time : 3 Hours

Max. Marks : 80

SECTION – A

1. Answer **any ten** questions.

(10×2=20)

- a) What is industrial relations ?
- b) What is societal HRM ?
- c) State two functions of HRM.
- d) State two qualities of Human Resource Manager.
- e) What is HRP ?
- f) What is Job analysis ?
- g) State two differences between Education and training.
- h) State two safety Programmes for employees.
- i) What is job stress ?
- j) What is work place Harassment ?
- k) Define Human Resource Audit.
- l) Define Ethics in Human Resource.

P.T.O.



SECTION – B

Answer **any three** of the following :

(3×5=15)

2. Explain the principles of HRM.
3. Explain the challenges faced by company's in recruitment.
4. How do you assess the training needs ?
5. Explain the sources of stress.
6. Explain Human Resource activities in organisation you visited.

SECTION – C

Answer **any three** of the following :

(3×15=45)

7. Explain the factors affecting HRP.
  8. Explain the factors considered for job analysis and description.
  9. 'Right person for right job' – Comment.
  10. Incentives leads to motivation of an employee – Discuss.
  11. Explain the employee safety and health according to Factories Act of 1948.
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